

**JUNIOR  
LEADERSHIP  
HANDBOOK**

# Junior Leadership Values



**Leaders cast a shadow of influence on others**

## **We are influencers**

- we will not be influenced by negative peer pressure but will influence those around us for the good of God's kingdom using positive peer pressure

*"And so, dear brothers and sisters, I plead with you to give your bodies to God because of all he has done for you. Let them be a living and holy sacrifice—the kind he will find acceptable. This is truly the way to worship him. Don't copy the behavior and customs of this world, but let God transform you into a new person by changing the way you think. Then you will learn to know God's will for you, which is good and pleasing and perfect" - Romans 12:1-2*

## **We are contributors, not just consumers**

- we don't say "I have to" we say "I get to!" because we are willing

*"And I have been a constant example of how you can help those in need by working hard. You should remember the words of the Lord Jesus: 'It is more blessed to give than to receive.'" - Acts 20:35*

## **We are encouragers**

- we don't tear people down by what we say, we build them up and put value in them because there is life and death in the tongue

*"Don't use foul or abusive language. Let everything you say be good and helpful, so that your words will be an encouragement to those who hear them" - Ephesians 4:29*

## **We are excited**

- we find peace and joy in what Jesus has done for us always and know that even the ordinary is fun when we are excited together

*"Never be lazy, but work hard and serve the Lord enthusiastically" - Romans 12:11*

# Junior Leadership Values



**Leaders are the right example that others are inspired to follow**

## **We respect people**

- we will respect all people, young or old, poor or rich, regardless of gender, nationality or culture as God loves everyone

*“Never pay back evil for evil to anyone. Respect what is right in the sight of all men” - Romans 12:17*

## **We are on time**

- we place value on other people's time and on the programmes which we are involved in

*“Do nothing out of selfish ambition or vain conceit, but in humility consider others better than yourselves” - Philipians 2:3*

## **We are honest**

- we understand that trust is built on honesty and will respect the trust given to us by speaking the truth.

*“Kings take pleasure in honest lips; they value the one who speaks what is right” - Proverbs 16:13*

## **We listen when somebody speaks**

- we respect people when they have something to say and encourage those around us to listen also

*“Understand this, my dear brothers and sisters: You must all be quick to listen, slow to speak, and slow to get angry” - James 1:19*

# Junior Leadership Values



**Leaders are responsible; they carry the burden of serving and helping others**

# We try our best

- God doesn't require us to be perfect but he does expect our best  
What can we do better in?

*"Work willingly at whatever you do, as though you were working for the Lord rather than for people. Remember that the Lord will give you an inheritance as your reward, and that the Master you are serving is Christ" - Colossians 3:23-24*

# We are disciplined

- we seek God in prayer, in reading our Bible and going to church regularly

*"And we are instructed to turn from godless living and sinful pleasures. We should live in this evil world with wisdom, righteousness, and devotion to God" - Titus 2:12*

# We are team players

- we submit to leaders and to each other

*"As iron sharpens iron, so a friend sharpens a friend" - Proverbs 27:17*

# We are humble and teachable

- we will never think that we are better than others because of a role or title, we always strive to learn new things and understand that we can learn new things from anyone

*"In the same way, you who are younger must accept the authority of the elders. And all of you, dress yourselves in humility as you relate to one another, for 'God opposes the proud but gives grace to the humble.'" - 1 Peter 5:5*

# Junior Leadership Absolutes

These are things that we understand, cause us to step out of our walk with God and disqualify us from being leaders.

## We don't do drugs, get drunk or smoke

- we understand that addiction needs to be broken and we look after our health by avoiding drugs, alcohol and cigarettes

*"Don't be drunk with wine, because that will ruin your life. Instead, be filled with the Holy Spirit" - Ephesians 5:18*

## We don't steal

- we will not deliberately damage, steal or destroy property that doesn't belong to us

*"He who steals must steal no longer; but rather he must labor, performing with his own hands what is good, so that he will have something to share with one who has need" - Ephesians 4:28*

## We don't sleep around

- if we date we seek the mentoring of married leaders, to keep ourselves honest and in a holy relationship - our relationship is not just us, God is the third person in it

*"Don't you realize that those who do wrong will not inherit the Kingdom of God? Don't fool yourselves. Those who indulge in sexual sin, or who worship idols, or commit adultery, or are male prostitutes, or practice homosexuality,"*  
- 1 Corinthians 6:9